**Christ the King Sixth Forms**

**Equal Opportunities Monitoring Form**

In accordance with its policy on equal opportunities in employment, the College will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and appointment as well as application stage.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be stored separately and used only to provide statistics for monitoring purposes.

Thank you for your assistance.

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| **Post title:** | Click here to enter text. | | |
| **Location:** | Choose an item. | | |
| **Full name:** | Click here to enter text. | | |
| **1. Gender:** Choose an item. **If other, specify if you wish:** Click or tap here to enter text. | | | |
| **2. Sexual Orientation:** Choose an item. **If other, specify if you wish:** Click or tap here to enter text. | | | |
| **3. Age**: Choose an item. | | | |
| **4. Marital status:** Choose an item. **If other, specify if you wish:** Click or tap here to enter text. | | | |
| **6. Are you a Registered Disabled Person?** Choose an item. **If other, specify if you wish:** Click or tap here to enter text.  The Equality Act 2010 defines someone as disabled if they have a physical or mental impairment, learning difference or long-term health condition that has a ‘substantial’ and ‘long-term’ negative impact on their ability to carry out normal daily activities. ‘Substantial’ is more than minor or trivial, e.g. it takes much longer than usual to complete a task such as getting dressed. ‘Long-term’ means expected to last 12 months or more.  If **Yes**, are there any arrangements we can make for you if you are invited for interview, i.e. parking space, ground floor venue, etc. Please indicate below. (We are a Disability Confident committed Sixth Form, adjustments will be made available for the application process, the interview and the job itself. If you need to speak to us please contact the Personnel Department at [Recruitment@ctksfc.ac.uk](mailto:Recruitment@ctksfc.ac.uk) with details on the best way to get in touch with you).  Click here to enter text. | | | |
| **7. Religion or Belief:**  I would describe my religion or belief as Choose an item. **If other, specify if you wish:** Click or tap here to enter text. | | | |
| **8. Ethnic origin**  (Relates to a sense of identity/belonging on the basis of race/culture).  I would describe myself as Choose an item. **If other, specify if you wish:** Click or tap here to enter text. | | | |
| Data Protection: Information from this application may be processed for purposes registered by the Employer under the General Data Protection Regulation 2018. Individuals have, on written request (and on payment of a fee) the right of access to personal data held about them.  I hereby give my consent to Christ the King Sixth Forms to process the data supplied in this form for the purpose of recruitment and selection. | | | |
| **Applicant's signature:** | Click here to enter text. | **Date:** | Click here to enter text. |