



Welcome to Christ the King Sixth Forms

Christ the King Sixth Forms are a forward-looking and highly innovative sixth forms group with three sixth forms in south east London and Kent. It has a shared sense of vision and values which is articulated through its mission statement.

Mission Statement

We are a Catholic Sixth Form dedicated to the education and development of the whole person, so that all students can realise their full potential.

To achieve this is as a community we will:

- Provide the highest standards of teaching and learning.
- Expect students to show commitment to their studies and the Christian values of the College.
- Provide equality of opportunity, with mutual respect and positive encouragement.
- Build and further develop a partnership with parents, schools, parishes, higher education, employers and the local community.
- Value staff and support their professional development.

In doing this we will reflect Christ's teaching in the life and work of Christ the King Sixth Forms.

Christ the King students are talented, motivated and academically able young people, with ambitious university and career aspirations.

Students of every faith, and none, are warmly welcomed and enjoy our environment of positive encouragement and mutual respect, with a strong sense of friendship and community.

At Christ the King Sixth Forms our focus is on what really matters – the quality of teaching and learning and the achievement of high grades. All our students are treated as individuals, and we stretch and challenge them to reach their goals, ensuring they feel confident about going out into the world and being **extraordinary** in life and in their future career.

BE EXTRAORDINARY

CTK Aquinas

Located in Brockley, South East London, CTK Aquinas is a selective A Level Sixth Form for high achieving A Level students.

BE THE BEST YOU CAN BE

CTK Emmanuel

Located on the Blackheath borders, CTK Emmanuel is vocational centre for excellence, offering high quality applied technical qualifications and specialised routes to university for our students.

BE INSPIRED

CTK St Mary's

Located in Sidcup, on the Kent borders and surrounded by green playing fields, CTK St Mary's is a sixth form centre for excellence, offering a broad range of A Level and vocational courses.

BE THE BEST YOU CAN BE

Are you an exceptional teacher or support staff professional with a genuine passion for students' success? Join us at Christ the King Sixth Forms, where you'll be central to our mission to provide the very highest standard of education. We celebrate diversity and our teachers and students come from a broad range of backgrounds, with a shared commitment to helping all our students reach their full potential.

We have developed a strong culture of collaboration and best practice, with professional and career development at its core. Teaching and learning is our core focus and outstanding practice is identified, explored, disseminated and celebrated. Furthermore, staff are provided with regular, high-quality professional development, alongside mentoring, leadership training and excellent opportunities for career progression across our three college sites.

Our commitment to ensuring all our staff develop and flourish is evident in the investment we make at every level and, whatever your role, you will be encouraged to be at the forefront of your profession.

Professional Development

We are an active learning community and our approach to professional development is firmly rooted in our culture of success. It goes beyond routine CPD and is centered around an innovative vision and framework with a wide portfolio of approaches including the following:

MENTORING: Through our mentoring programmes, you will have the chance to build relationships with colleagues at every stage of their careers.

STAFF STUDY BURSARIES: We award a number of bursaries ~~are~~ to both teaching and support staff each year to assist with course fees for diplomas, master degrees or further study.

STAFF RESEARCH BURSARIES: We have developed our own research programmes to inform and contribute to our understanding of how teaching and learning can be improved. You can undertake a small-scale action research project to reflect on teaching practice bringing evidence-informed best practice pedagogy to the classroom and to our work.

SUBJECT NETWORKS: Several subject networks strengthen the professional communication between teachers across our three sites. We currently have some 15 networks attended by over 150 staff.

ALL-STAFF CONFERENCES: We established an annual conference for all staff in 2011 and it has grown in stature each year, with contributions from guest speakers of national and international renown. Recent topics include: Breaking Down Barriers to Success: Prioritising Progress for all Students, Transforming Teaching and Learning, Character Building and How Do We Create Successful Learners?

Teachers at Christ the King Sixth Forms will have high expectations of their students. They will be:

- Encouraged to be ambitious and high achieving.
- Challenged to be resilient, confident, creative and courageous.
- Educated to be articulate, curious, reflective and capable.
- Supported to develop the virtues of loyalty, respect, care and commitment.
- Inspired to live principled, moral and dignified lives.

The CTK Graces

Our Character Education Programme, The CTK Graces, signifies the character traits that we ensure our students develop in their expectations, habits and behaviours.

- G – Grit
- R – Respect
- A – Awareness
- C – Curiosity
- E – Endeavour
- S – Self-control

“The teachers go above and beyond to help us thrive and achieve outstanding results in our course studies and exams” (CTK Student)

BE REWARDED

Benefits of Working at Christ the King Sixth Forms

At Christ the Kings Sixth Forms, we look for talented individuals who share our vision and want to be part of our unique family. In becoming part of our community, you will benefit from:

- Professional development and training, which is second to none and offers a range of bursaries
- Excellent career progression opportunities across our three sixth forms
- Membership of a pension scheme (TPS and LGPS), plus employer contributions
- Company healthcare with Benenden
- Cycle-to-work scheme
- Season Travel Loan (conditions apply)
- Free eye tests
- Staff discount scheme
- Staff Equality, Diversity and Inclusivity forum (Please find CTK’s EDI Policy 2021 [here](#))
- Staff well-being forum (For more details on the extend of the work we are actively embedding at CTK, please refer to our CTK Staff Wellbeing booklet.
- A supportive community in which your well-being and mental health are as important as the ambitious plans we have for our students.
- Disability Committed employer (for more details go to page 5)
- Staff Environment and sustainability forum
- Flexible working opportunities based on your role
- Onsite gym
- Onsite canteen
- Onsite parking
- Generous holiday entitlement
- Christ the King Sixth Forms has outstanding financial help

Investing in You

INVESTORS IN PEOPLE™

We are proud to hold Investors in People (IIP) accreditation, so you know that when you join CTK you will be joining an organisation that truly lives its values, enabling all staff to grow and be the best they can be.

87% of staff agree that the CTK 'Graces' underpin the sixth forms' mission and vision and the way we do things at CTK.

83% of staff agree that work is effectively structured and managed.

80% of staff believe they are encouraged to take initiative in their role.

79% of staff agree that CTK is committed to creating a platform to achieve sustainable success.

77% of staff believe that delivering continuous improvement is important within CTK.

76% of staff agree that CTK is focussed and committed to building capability to realise potential, recognise talent and achieve organisational targets.

Source: IIP Staff Survey, 2019

Staff Case Studies

Tumay Gunduz – Assistant Principal



Leading the Way in Education...

“CTK is an open, innovative and forward thinking sixth form which ensures every student has the best opportunities available to them. I have been privileged in my role as Assistant Principal to represent Christ the King Sixth Forms on a national platform by leading on the Centre for Excellence Maths project. Through the strong leadership of the college and the available professional development on offer, my skills in this role have dramatically improved. If you want to be at the forefront of professional action research or within a team which supports and encourages exploration of pedagogical approaches that underpin good teaching and learning, then CTK is the environment for you.”

Emmanuel Agyemang - Assistant Principal



Outstanding Teacher of Business

“CTK is a diverse community – where each member of staff is valued for their specific and individual contribution to the success of the college. This is evident in my 15 years of service and I have enjoyed every day working in this vibrant working environment. CTK encourages excellence for all who work there, and this is mainly achieved through the provision of generous CPD opportunities. Training is key to what we do at CTK and this often tailor-made to meet individual need. I have personally benefitted from the internal Leadership and Management course, where I have been supported, encouraged and mentored to complete a personal research project, which essentially prepared me for the Senior Management role I currently hold.”

We are a Disability Confident Committed Sixth Form



Christ the King Sixth Forms values diversity. We aim to employ and retain a diverse workforce that shares our commitment to equality and which is committed to inclusive education, enabling CTK staff and students to achieve their full potential.

As a Disability Confident employer we focus in providing reasonable, appropriate adjustments that ensure people with protected characteristics are not disadvantaged in relation to their experience of our services, career opportunities and activities.

Reasonable workplace adjustments are encouraged in all departments to remove barriers that otherwise create a disadvantage to disabled staff, or those with health conditions or learning difficulties. If you would like to know more please contact our Personnel department at personnel@ctksfc.ac.uk.

Location

All Christ the King Sixth Forms have parking on site and are easily accessible from across London with excellent transport links.



CTK Aquinas
Sprules Road
Brockley
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CTK Emmanuel
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CTK St Mary's
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